

Tobacco Free Work Place Policy

A tobacco -free environment helps create a safe and healthy workplace. Smoking and second-hand smoke are known to cause serious lung diseases and heart diseases. Purusharthy Power Industries Pvt Ltd recognizes the hazards caused by Tobacco use and exposure to second hand tobacco smoke.

- Our policy to Provide a tobacco – free environment for all employees and visitors was established to keep a safe and healthy workplace environment.
- This policy covers the smoking of any tobacco product and the use of oral tobacco products, "spit" tobacco and e- cigarettes, and it applies to both employees and non-employee visitors of Purusharthy Power Industries Pvt Ltd.

No use of tobacco products including cigarettes and 'Spit Tobacco' or e-cigarettes is permitted within the facilities or on the property of Purusharthy Power Industries Pvt Ltd at any time.



Deepak Purusharthy
Managing Director